

GAJ GIFTS (Cf. JL, KH)

GAJ

Nothing in these rules and regulations will be construed to prohibit the giving of gifts where there is a family relationship. If a gift is contemplated, the giving of said gift shall not be made during regular school hours or during a school activity.

Gifts by Staff Members

Staff members are discouraged from giving gifts to any student or class of students when such gifts arise out of a school situation, class or school-sponsored activity.

Gifts to Staff Members

Staff Members are prohibited from receiving gifts from vendors, salesmen or other such representatives where the intent of the gift, either expressed or implied, is to influence the employee or cause the employer to represent the vendor, salesman or other such representatives in a favorable light to the employee's immediate supervisor, superintendent or the board.

APPROVED: August 6, 1973

REVIEWED: November 13, 2000

REVIEWED AND APPROVED: February 13, 2012

GAJ-R GIFTS (Cf. JL, KH)

GAJ-R

Gifts to Staff Members

If, upon investigation by the superintendent, an employee of the district is found to have accepted a gift from any person as outlined in the policy on gifts and to have attempted to represent the vendor to the building principal, superintendent or board in a favorable light, the superintendent may recommend to the board that said employee be given a reprimand, in writing, from the board stating in full the reasons for the reprimand and a full disclosure of the evidence accumulated by the staff. Said reprimand will be filed in the employee's personnel file.

The superintendent or designated representative will be responsible for the administration of this policy for all principals, district office staff members, certified staff members who travel between buildings, substitute teachers, all supervisors and all noncertified employees not assigned to a building. The building principal will be responsible for the administration of this policy for all assigned employees. If, upon investigation by the building principal, superintendent or designated representative, any employee is suspected of having violated policy GAJ, said administrator will immediately report the alleged violation along with any evidence to the superintendent or the board as the case may be. The superintendent or designated representative will report the alleged violation to the board at the next regular board meeting, and any such violation may result in suspension or termination of the employee in accordance with provisions of GBK-R – SUSPENSION.

APPROVED: August 6, 1973

AMENDED: November 13, 2000

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